|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **2022** | **%** | **2023** | **%** | **2/2022-12/2023** |  |  |
| Candidates on Eligibility List |  | 39 |  | 77 |  | 116 |  |  |
| Request by eligible person for removal 7.4.A |  | 18 | 46.2 | 20 | 26.0 | 38 | 32.8 |  |
| Failure to Respond 7.4.C |  | 4 | 10.3 | 14 | 18.2 | 18 | 15.5 |  |
| Impropriety 7.4.E |  | 1 | 2.6 | 3 | 3.9 | 4 | 3.4 |  |
| Failed Test 7.4.F *(including poly)* |  | 0 |  | 1 | 1.3 | 1 | 0.8 |  |
| Unfit 7.4.G |  | 7 | 17.9 | 9 |  7.6 | 16 | 13.8 |  |
| Per Chief Examiner 7.4.H |  | 2 | 5.1 | 2 | 2.6 | 4 | 3.4 |  |
| Candidates Hired |  | 3 | 7.7 | 9 | 11.7 | 12 | 10.3 |  |
| Candidates on list not certified and not removed (left) |  |  |  | 24 | 31.2 | 24 | 20.7 |  |

What the statistics say….

*Notes:*

2022 Average time from TEST to HIRE = 3.3 months

2023 Average time from TEST to Certified = 4.5+ months

***We have a background issue, NOT a candidate pool problem.***

|  |  |  |  |
| --- | --- | --- | --- |
| **Reason for Loss** | **2023** | **2022** |  |
| To Different Agency | 7 | 4 |  |
| Retire | 2 | 4 |  |
| Terminated  | 2  | 1 |  |
| Resigned (unknown reason) | 4 | 5 |  |
| Bureau Transfer | 7 |  |  |
| Mutual/Agreed | 1 |  |  |
| Death | 1 |  |  |
| **TOTAL** | **24** | **14** |  |

***We have a retention issue, not a candidate pool issue!***